

# HOUSE . . . . . No. 457

By Ms. Jehlen of Somerville, petition of Patricia D. Jehlen and others relative to the displacement of certain employees. Public Service.

## The Commonwealth of Massachusetts

### PETITION OF:

Patricia D. Jehlen  
Benjamin Swan

Anne M. Paulsen

In the Year Two Thousand and Five.

AN ACT RELATIVE TO PROTECTING AGAINST THE DISPLACEMENT OF CURRENT EMPLOYEES.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Section 110, subsection (h) of Chapter 5 of the  
2 Acts of 1995 is hereby amended by adding at the end thereof the  
3 following new paragraph: "Any jobs or community service work  
4 made available by either the full employment program, a recog-  
5 nized job training program, a recognized educational program, or  
6 any other MASSJOBS program component shall not displace reg-  
7 ular employees nor to fill unfilled positions previously established  
8 nor do work typically performed by bargaining unit employees.  
9 Recipients of such positions who are placed as temporary  
10 employees shall not be made regular employees if such move dis-  
11 places a regular worker or fills an unfilled position previously  
12 established."

1 SECTION 2. Section 110, subsection (l) subsection (6) of  
2 Chapter 5 of the Acts of 1995 is hereby amended by deleting the  
3 words "The department shall seek to insure that jobs made avail-  
4 able to program participants shall not:" and inserting the  
5 following words: "The department shall insure that jobs made  
6 available to program participants shall not:"

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